



# GRADE POLICY

# JAIPUR RUGS

## Grade Policy

### Objective

Our top priority is to create an inspiring work place which based on transparency and equality. All the policies are designed keeping in view the grade of the employee, therefore it is important to define these policies. These grades have been defined keeping our value of "Saralta". We believe in creating a lean organization

### Levels & Grades

Level	Grade	Designation/ Job Titles
L6	M13	CMD/CEO/Directors/COO/CBS
L5	M12	CFO / CHRO / CMO
	M11	VP
	M10	AVP
L4	M09	General Manager
	M08	Dy. General Manager
	M07	Asst General Manager
L3	M06	Branch Manager / Sr. Manager/Manager/Sr Program Manager
	M05	Dy. Manager
	M04	Asst Manager / Team Lead
L2	M03	Sr. Executive
	M02	Executive / Dying Master/QS
	M01	GET / MT
L1	E03	Officer / Supervisory/Sketcher
	E02	Driver / Assistant / Associate/Electrician/In charge
	E01	Helper / Gardner / Sweeper / Guard /House Keeper